## Form **990**

#### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection A For the 2023 calendar year, or tax year beginning OCT 1, 2023 and ending SEP 30, B Check if applicable C Name of organization D Employer identification number Address change GLOBAL WATER CENTER Name change 84-5144926 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite F Telephone number 1150 MOLLY GREENE WAY BLDG 1605 (843) 243-7371 City or town, state or province, country, and ZIP or foreign postal code 3,286,834. G Gross receipts \$ Amended NORTH CHARLESTON, SC 29405 H(a) Is this a group return Applica-tion pending F Name and address of principal officer: THOMAS JOHNSTON Yes X No for subordinates? SAME AS C ABOVE H(b) Are all subordinates included? Yes I Tax-exempt status: X 501(c)(3) 501(c)( If "No," attach a list. See instructions 4947(a)(1) or WWW.GLOBALWATERCENTER.ORG H(c) Group exemption number L Year of formation: 2020 M State of legal domicile: SC K Form of organization: X Corporation Other Association Part I Summary 1 Briefly describe the organization's mission or most significant activities: TO BUILD CAPACITY THROUGH Governance COLLABORATION, TRAINING, EQUIPPING, AND SUPPORTING SERVICES TO if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 4 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 Activities & 9 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 28 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 7h Prior Year Current Year 2,990,637. 2,846,637. 8 Contributions and grants (Part VIII, line 1h) 253,442. 27,403. 9 Program service revenue (Part VIII, line 2g) 92,656. 2,485,347. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 3,559. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0. 196,294. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 532,693. 122,370. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 32,694. 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,080,515. 561,703. 67,500. 16a Professional fundraising fees (Part IX, column (A), line 11e) 110,925. 338,029. b Total fundraising expenses (Part IX, column (D), line 25) 1,575,662. 1,513,972. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2,756,371. 3,308,970. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -2,223,678. -112,676. 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 10 4,269,758. 4,221,562. Net Assets und Balan 20 Total assets (Part X, line 16) 178,672. 243,152. 21 Total liabilities (Part X, line 26) 4,091,086. 3,978,410. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign

Ebrumy som as THOMAS JOHNSTON, Here Type or print name and title Date Print/Type preparer's name Preparer's signature Paid HARRISON PEREIRA 02/14/25 P00746867 TAIT, WELLER & BAKER LLP Firm's EIN 23-1144520 Preparer Firm's name Use Only Firm's address 50 SOUTH 16TH STREET, SUITE 2900 Phone no. 215-979-8800 PHILADELPHIA, PA 19102 X Yes May the IRS discuss this return with the preparer shown above? See instructions No

SEE SCHEDULE O FOR CONTINUATION(S)

2,598,715.

including grants of \$

Form 990 (2023)

4e

332002 12-21-23

Other program services (Describe on Schedule O.)

Total program service expenses

# Form 990 (2023) GLOBAL WATER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>			
•	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	-		
9	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		ا ا		x
40	If "Yes," complete Schedule D, Part IV	9		- 1
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			<del></del>
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			l
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	"		<del></del>
17		17	Х	
19	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	''	-22	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		X
40	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? # "Yes,"	ا مد ا		<sub>v</sub>
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		37	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	
333003	3 12-21-23	Form	990	(2023)

Part IV	Checklist of Required Schedules	(continued)	)
			_

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		$\vdash$
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
ام	any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c 24d		<del></del>
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	24u		
25a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	250		<del></del>
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If		v	
	"Yes," complete Schedule L, Part IV	28c	X	<del></del>
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29	Х	$\vdash \!\!\!\!\!-$
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	20		x
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30 31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	-31		<u> </u>
02	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	<u> </u>		<del></del>
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v	
Pai	Note: All Form 990 filers are required to complete Schedule O  It V Statements Regarding Other IRS Filings and Tax Compliance	38	X	Ь
. u	Check if Schodule O contains a response or note to any line in this Part V			
	Grieck it Scriedule O contains a response of flote to any line in this Part V		Voc	No.
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 10		Yes	No
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
,	(gambling) winnings to prize winners?	1c		
332004	4 12-21-23	Form	990	(2023)

Par	tV Statements Regarding Other IRS Filings and Tax Compliance (continued)	940	Р	age 🤊					
Fai	Statements Regarding Other Ins Fillings and Tax Compliance (continued)								
			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	<del></del>					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х					
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		<u> </u>					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			l					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		<u> </u>					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			l					
	any contributions that were not tax deductible as charitable contributions?	6a		X					
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			l					
	were not tax deductible?	6b		<u> </u>					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?	7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year								
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х					
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?								
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?								
h									
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h							
sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.	8							
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:	0.0							
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Output to seek all all Farm COO Port VIII line 40 for such line and finishing								
11	Section 501(c)(12) organizations. Enter:								
''	Gross income from members or shareholders								
	Gross income from other sources. (Do not net amounts due or paid to other sources against								
b	· · · · · · · · · · · · · · · · · · ·								
120	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	ıza							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
	Is the organization licensed to issue qualified health plans in more than one state?	13a							
а	Note: See the instructions for additional information the organization must report on Schedule O.	isa							
<b>L</b>	·								
D	Enter the amount of reserves the organization is required to maintain by the states in which the								
	organization is licensed to issue qualified health plans 13b								
	Enter the amount of reserves on hand	44		Х					
	Did the organization receive any payments for indoor tanning services during the tax year?	14a							
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		$\vdash$					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	ا _ ر ا		v					
	excess parachute payment(s) during the year?	15		X					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			1					
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

332005 12-21-23

Form **990** (2023)

Form 990 (2023) GLOBAL WATER CENTER 84-5144920 Page
Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X				
Sec	tion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 1							
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.							
b	Enter the number of voting members included on line 1a, above, who are independent 1b							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other							
	officer, director, trustee, or key employee?	2	Х					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х				
6 Did the organization have members or stockholders?								
7a								
	more members of the governing body?	7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		Х				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:							
а	The governing body?	8a	Х					
b	Each committee with authority to act on behalf of the governing body?	8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)							
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X					
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe							
	on Schedule O how this was done	12c	X					
13	Did the organization have a written whistleblower policy?	13	Х					
14	Did the organization have a written document retention and destruction policy?	14	Х					
15	Did the process for determining compensation of the following persons include a review and approval by independent							
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a	X					
b	Other officers or key employees of the organization	15b	Х					
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a							
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's							
<u> </u>	exempt status with respect to such arrangements?	16b						
	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed SC							
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)	s only)	availat	ole				
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website Another's website X Upon request Other (explain on Schedule O)							
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d financ	cial					
00	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records							
	PEG NICHOLS, DIRECTOR OF FINANCE - (843) 243-7371							
	1150 MOLLLY GREENE WAY BLDG 1605, NORTH CHARLESTON, SC 29405							

Form **990** (2023)

332006 12-21-23

Page 7

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

Check this box if heither the organization no	_	Organizati					Sate			(F)
(A)	(B)				C) ition	1		(D)	(E)	(F)
Name and title	Average		not c	heck	more than one			Reportable	Reportable	Estimated
	hours per	box	, unles cer an	ss pei id a d	rson i irecto	son is both an rector/trustee)		compensation	compensation	amount of
	week		5 T				<u> </u>	from the	from related organizations	other
	(list any hours for	irect				L		organization	(W-2/1099-MISC/	compensation from the
	related	or d	tee			sated		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	nste.	trus		99	nben		1099-NEC)	1099-1420)	and related
	below	lual t	tiona	١.	nploy	yee	_	10001420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			0.gaa
(1) GEORGE C. GREENE, IV	5.00									
VICE CHAIR	45.00	Х		Х				0.	223,117.	22,811.
(2) THOMAS JOHNSTON	45.00									_
CEO		Х		Х				155,947.	0.	7,853.
(3) GEORGE C. GREENE, III	30.00									
EXECUTIVE CHAIRMAN	17.50	Х		Х				0.	0.	0.
(4) CHARLES B. YOUNG	8.00									
SECRETARY	3.50	Х		Х				0.	0.	0.
(5) STEVE VANDERBOOM	8.00									
TREASURER		Х		Х				0.	0.	0.
(6) CHAPPY MCKAY	8.00									
BOARD MEMBER		Х						0.	0.	0.
(7) TOM DUONG	8.00									•
BOARD MEMBER		Х						0.	0.	0.
										_
			l	l						

Form **990** (2023)

Form 990 (2023) GLOBAL WA	ATER CEN	ΙΤΕ	R						84-51	449	26	Pa	ige <b>8</b>
Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
(A) Name and title	(B) Average hours per week	box	not c , unle	Pos heck ss per	more rson i	than o	n an	( <b>D</b> )  Reportable  compensation  from	(E) Reportable compensation from related		Esti amo	( <b>F)</b> imate ount o	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC 1099-NEC)		comp fro orga and		e on ed
1b Subtotal c Total from continuation sheets to Part VI								155,947.		0.		,66	0.
d Total (add lines 1b and 1c)								155,947. eceived more than \$100,	223,11 000 of reportable	7.	_30	,66	54. 1
compensation from the organization											<u> </u>	Yes	No
3 Did the organization list any <b>former</b> officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> .								hest compensated emp			3		Х
4 For any individual listed on line 1a, is the su	ım of reportabl	е со	mpe	ensa	tion	and	oth	ner compensation from t	ne organization		4	х	
<ul><li>and related organizations greater than \$150</li><li>Did any person listed on line 1a receive or a</li></ul>	ccrue compen	sati	on fi	rom	any	unre	elate	ed organization or individ	lual for services			21	
rendered to the organization? <i>If</i> "Yes," com	plete Schedule	e J fo	or st	ıch <u>i</u>	pers	on .				<u>   </u>	5		Х
Complete this table for your five highest countered the organization. Report compensation for the organization.										nsatio	n fron	n	
(A) Name and business			ONI		ILIT	<u> </u>		(B)  Description of s		Cor	(C) mpen:		1

Form **990** (2023)

0

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

84-5144926

		Check if Schedule O contains a response of	r note to any lin	e in this Part VIII			
		Officer if Generalie O Contains a response of	i note to any IIII	(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
					function revenue	business revenue	from tax under sections 512 - 514
<b>σ</b> σ	1 2	a Federated campaigns					
ant	. t	o Membership dues 1b					
يَ ق		Fundraising events 1c					
ifts ar A	c	d Related organizations 1d					
S,E	e	Government grants (contributions) 1e					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, gifts, grants, and					
a per			346,637.				
d dr	ç	Noncash contributions included in lines 1a-1f 1g \$	480,313.				
<u>S</u> <u>E</u>	r	n Total. Add lines 1a-1f		2,846,637.			
		<b>⊢</b>	Business Code	252 442	252 442		
<u>ic</u>	2 a	SERVICES	900099	253,442.	253,442.		
Program Service Revenue	b						
E S	C						
gra Re	6						
Pro	f	All other program service revenue					
		Total. Add lines 2a-2f		253,442.			
	3	Investment income (including dividends, interes					
		other similar amounts)		150,085.			150,085.
	4	Income from investment of tax-exempt bond pro					
	5	Royalties					
		(i) Real	(ii) Personal				
		Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c 6c					
		Net rental income or (loss)	(ii) Other				
	/ a	a Gross amount from sales of assets other than inventory 7a	33,111.				
		Less: cost or other basis	33,111.				
<u>•</u>		and sales expenses	90,540.				
enc		Gain or (loss) 7c	-57,429.				
Rev		Net gain or (loss)		-57,429.			-57,429.
Other Revenue	8 a	a Gross income from fundraising events (not					
₹		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18 8a					
		Less: direct expenses 8b					
		Net income or (loss) from fundraising events					
	9 8	Gross income from gaming activities. See Part IV, line 199a					
		b Less: direct expenses 9b					
		Net income or (loss) from gaming activities					
		a Gross sales of inventory, less returns					
		and allowances 10a					
	b	Less: cost of goods sold10b					
		Net income or (loss) from sales of inventory					
v			Business Code				
Miscellaneous Revenue	11 a	MISCELLANEOUS REVENUE	900099	3,559.			3,559.
lang	b						
scel Rev	C						
Ξ		All other revenue		3,559.			
		Total revenue. See instructions		3,196,294.	253,442.	0.	96,215.

332009 12-21-23

84-5144926 Page 10 GLOBAL WATER CENTER Form 990 (2023) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (A) Total expenses (B) Program service (C) Management and Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations 98,625. 98,625. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign 23,745. 23,745. individuals. See Part IV, lines 15 and 16 Benefits paid to or for members ..... Compensation of current officers, directors, 174,469. 157,022. 17,447. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 1,181,222. 960,504. 101,737. 118,981. Other salaries and wages Pension plan accruals and contributions (include 60,332. 49,242. 5,225. 5,865. section 401(k) and 403(b) employer contributions) 4,557. 51,905. 42,748. 4,600. Other employee benefits ..... 9 93,775. 77,267. 8,239. 8,269. Payroll taxes 10 Fees for services (nonemployees): Management 26,648. 450. 21,567. 4,631. Legal 10,833. 112,715. 133,840. 10,292. Accounting Lobbying 110,925. 110,925. Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, <u>69,7</u>36. 887,070. 792,460. 24,874. column (A), amount, list line 11g expenses on Sch O.) 2,361. Advertising and promotion 35,450. 17,851. 15,238. 12 99,296.23,327. 138,988. 16,365. Office expenses 13  $1,\overline{785}.$ 12,316. 9,198. 1,333. Information technology 14 15 Royalties 1,377. 413. 138. 826. Occupancy 16 237,763. 205,663. 11,706. 20,394. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials ... Conferences, conventions, and meetings ..... 19 20 Payments to affiliates ..... 21 31,026. 31,026. Depreciation, depletion, and amortization 22 Insurance 25. 25. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 9,469. 817. 8,347. 305. e All other expenses 372,226. 3,308,970. 2,598,715. 338,029.

Form **990** (2023)

332010 12-21-23

Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

_	rt X	Balance Sheet					· · · · · · · · · · · · · · · · · · · ·
		Check if Schedule O contains a response or note	to any line in this Part X				
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			111,969.	1	308,395
	2	Savings and temporary cash investments			4,010,192.	2	3,812,575
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			7,458.	4	47,482
	5	Loans and other receivables from any current or t	former officer, director,				
		trustee, key employee, creator or founder, substa	intial contributor, or 35%				
		controlled entity or family member of any of these	e persons			5	
	6	Loans and other receivables from other disqualification	ed persons (as defined				
		under section 4958(f)(1)), and persons described			6		
ţ	7	Notes and loans receivable, net			7		
Assets	8	Inventories for sale or use		10 ==0	8		
⋖	9	Prepaid expenses and deferred charges			18,573.	9	53,110
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		0.	404 - 44		
	b	Less: accumulated depreciation		0.	121,566.	10c	0.
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line 1			12		
	13	Investments - program-related. See Part IV, line 1			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			4 060 550	15	4 004 560
	16	Total assets. Add lines 1 through 15 (must equa			4,269,758.	16	4,221,562
	17	Accounts payable and accrued expenses			178,672.	17	243,152
	18	Grants payable			18		
	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete P				21	
es	22	Loans and other payables to any current or former					
≣		trustee, key employee, creator or founder, substa					
Liabilities		controlled entity or family member of any of these				22	
_	23	Secured mortgages and notes payable to unrelat	• • • • • • • • • • • • • • • • • • • •			23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay					
		parties, and other liabilities not included on lines				٥-	
		of Schedule D			178,672.	25	2/2 152
	26	Total liabilities. Add lines 17 through 25	k here X		1/0,0/2.	26	243,152
Ś		Organizations that follow FASB ASC 958, chec	K nere A				
nce	07	and complete lines 27, 28, 32, and 33.			3,963,964.	27	3,232,796
ala	27				127,122.	28	745,614
g B	28	Net assets with donor restrictions			121,122.	20	743,014
. <u>5</u>		Organizations that do not follow FASB ASC 95	6, check here	' I			
Net Assets or Fund Balances	20	and complete lines 29 through 33.				20	
ets	29		inment fund			29 30	
SS	30	Paid-in or capital surplus, or land, building, or equ				31	
et A	31	Retained earnings, endowment, accumulated inc			4,091,086.	32	3,978,410.
ž	32	Total liabilities and not assets (fund balances			4,269,758.	33	4,221,562
	33	Total liabilities and net assets/fund balances			±12071130•	J	Form <b>990</b> (2023

Form **990** (2023)

Form	1990 (2023) GLOBAL WATER CENTER	84-	- 5 T 4 4	926	Pa	ge 12
Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	,19	5,2	94.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	,308	3,9	70.
3	Revenue less expenses. Subtract line 2 from line 1	3		-112	2,6	76.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	4	,093	L,0	86.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	coluṃn (B))	10	3	,978	3,4	10.
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990:					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	<u>X</u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O	١.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the					
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3h		l

Form **990** (2023)

#### **SCHEDULE A**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

**Employer identification number** 

GLOBAL WATER CENTER 84-5144926 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or 12 more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. \_\_\_\_ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of other (ii) EIN organization support (see instructions) support (see instructions) Yes No above (see instructions))

332021 12-21-23

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	993,305.	9494426.	4023737.	2990637.	2846637.	20348742.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	993,305.	9494426.	4023737.	2990637.	2846637.	20348742.
	The portion of total contributions	_					
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2635198.
6	Public support. Subtract line 5 from line 4.						17713544.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	993,305.	9494426.	4023737.	2990637.		20348742.
	Gross income from interest,	220,000	7 17 11101				
Ü	dividends, payments received on						
	securities loans, rents, royalties,						
			219.	1,400.	8,288.	150,085.	159,992.
•	and income from similar sources		217	1,400.	0,200.	130,003.	133,332.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						<del>                                     </del>
10	Other income. Do not include gain						
	or loss from the sale of capital		13.			2 550	2 572
	assets (Explain in Part VI.)		13.			3,559.	3,572.
	Total support. Add lines 7 through 10		`				
	Gross receipts from related activities,	•	,			12	360,224.
13	First 5 years. If the Form 990 is for th						77
800	organization, check this box and stor						X
	ction C. Computation of Publi			. (0)			
	Public support percentage for 2023 (I					14	<u>%</u>
	Public support percentage from 2022					15	<u>%</u>
16a	33 1/3% support test - 2023. If the o						
	<b>stop here.</b> The organization qualifies		•				
b	33 1/3% support test - 2022. If the c				line 15 is 33 1/3%	or more, check th	is box
	and <b>stop here.</b> The organization qual						
17a	10% -facts-and-circumstances test						
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop her	re. Explain in Part '	VI how the organi	zation
	meets the facts-and-circumstances te	•	•				
b	10% -facts-and-circumstances test	-					10% or
	more, and if the organization meets the		•		•		
	organization meets the facts-and-circu		-	•			
18	Private foundation. If the organization	on did not check a l	oox on line 13, 16a	a, 16b, 17a, or 17b	, check this box ar	nd see instruction	s
						Schedule A	(Form 990) 2023

# Schedule A (Form 990) 2023 GLOBAL WATER CENTER Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	elow, please comp	piete Fait II.)				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	,	( )				
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
•	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
5	furnished by a governmental unit to						
	the organization without charge						
							_
	Total. Add lines 1 through 5				1		<del>                                     </del>
7 8	Amounts included on lines 1, 2, and						
L	3 received from disqualified persons						
,	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						<del> </del>
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
_	ction B. Total Support		# 1 0000	1 1 2001	1 , , , , , , ,	1 1 2000	
	ndar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6				1		
108	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources				1		
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975				1		
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the	ne organization's fi	irst, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organization	on,
	check this box and stop here						<u></u>
	ction C. Computation of Publi						
	Public support percentage for 2023 (I			column (f))		15	<u>%</u>
	Public support percentage from 2022					16	<u>%</u>
	ction D. Computation of Inves					T .= T	
	Investment income percentage for 20						<u>%</u>
	Investment income percentage from					18	<u>%</u>
19a	33 1/3% support tests - 2023. If the						/ is not
	more than 33 1/3%, check this box ar	•	-		•		L
k	33 1/3% support tests - 2022. If the	-					
_	line 18 is not more than 33 1/3%, che		-	•		-	
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check th	his box and see in		
3320	23 12-21-23					Schedule A	A (Form 990) 2023

V-- N-

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

organization was described in section 509(a)(1) or (2).

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3c		
	-		
	4a		
	14		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	OI-		
	9b		
	90		
	9c		
	10a		
	10b		
dule	A (Forn	n 990)	2023

332024 12-21-23

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
11	Has th	ne organization accepted a gift or contribution from any of the following persons?			
а	A pers	son who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c b	elow, the governing body of a supported organization?	11a		
b	A fam	ily member of a person described on line 11a above?	11b		
С	A 35%	6 controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail	in Part VI.	11c		
Sec	tion E	B. Type I Supporting Organizations			
				Yes	No
1	Did th	e governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
		supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
		ors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) ively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
		ization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		orted organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did th	e organization operate for the benefit of any supported organization other than the supported			
	organ	ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part V	If how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supen	vised, or controlled the supporting organization.	2		
Sec	tion C	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trus	stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or ma	nagement of the supporting organization was vested in the same persons that controlled or managed			
	the su	pported organization(s).	1		
Sec	tion L	D. All Type III Supporting Organizations			
				Yes	No
1		e organization provide to each of its supported organizations, by the last day of the fifth month of the			
	-	ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	•	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
2	-	ization's governing documents in effect on the date of notification, to the extent not previously provided?  any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
2		ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
		ganization maintained a close and continuous working relationship with the supported organization(s).	2		
3		ason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
_	-	cant voice in the organization's investment policies and in directing the use of the organization's			
	-	ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	oggus	orted organizations played in this regard.	3		
Sec	tion E	. Type III Functionally Integrated Supporting Organizations			
1	<u>Chec</u> k	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а		The organization satisfied the Activities Test. Complete line 2 below.			
b		The organization is the parent of each of its supported organizations. Complete line 3 below.			
С		The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	truction		
2		ties Test. Answer lines 2a and 2b below.		Yes	No
а		ubstantially all of the organization's activities during the tax year directly further the exempt purposes of			
		ipported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		supported organizations and explain how these activities directly furthered their exempt purposes,			
		he organization was responsive to those supported organizations, and how the organization determined	2a		
b		nese activities constituted substantially all of its activities.  The activities described on line 2a, above, constitute activities that, but for the organization's involvement,	Za		
J		r more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		the reasons for the organization's position that its supported organization(s) would have engaged in			
		activities but for the organization's involvement.	2b		
3		t of Supported Organizations. <b>Answer lines 3a and 3b below.</b>			
а		e organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		es of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b		e organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2023

332025 12-21-23

	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organ	izations	rage U
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 ( explain in I	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
_7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by 0.035.	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see
	instructions).			•

Schedule A (Form 990) 2023

Pai	t V Type III Non-Functionally Integrated 509(	a)(3) Supporting Orga	nizations (continued	d)	
Secti	on D - Distributions		·		Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp				
	organizations, in excess of income from activity			2	
_3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	S	3	
4	Amounts paid to acquire exempt-use assets			4	
_5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
_6_	Other distributions (describe in Part VI). See instructions.			6	
_7_	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
_9_	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		1	10	
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023		(iii) Distributable Amount for 2023
_1_	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
_3_	Excess distributions carryover, if any, to 2023				
<u>a</u>	From 2018				
b	From 2019				
<u>c</u>	From 2020				
<u>d</u>	From 2021				
e	From 2022				
f	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2023 distributable amount				
	Carryover from 2018 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years  Applied to 2022 distributable amount				
	Applied to 2023 distributable amount				
5	Remainder. Subtract lines 4a and 4b from line 4.  Remaining underdistributions for years prior to 2023, if				
3	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in <b>Part VI.</b> See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
Ü	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
-	and 4c.				
8	Breakdown of line 7:				
a	Excess from 2019				
	Excess from 2020				
_ c	Excess from 2021				
d	Excess from 2022				
е	Excess from 2023				

Schedule A (Form 990) 2023

332028 12-21-23 Schedule A (Form 990) 2023

## **SCHEDULE D**

(Form 990) Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

GLOBAL WATER CENTER

Employer identification number 84-5144926

Pai	organizations Maintaining Donor Advise organization answered "Yes" on Form 990, Part IV, lin		or Accounts. Complete if the
	organization answered Tes On Form 990, Factiv, iii	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(c) - constraints	(-)
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
•	are the organization's property, subject to the organization's	•	
6	Did the organization inform all grantees, donors, and donor a		
U	for charitable purposes and not for the benefit of the donor o		•
	impermissible private benefit?	, , , , ,	
Pai	t II Conservation Easements. Complete if the org		
1	Purpose(s) of conservation easements held by the organization		,
	Preservation of land for public use (for example, recreating		f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	T. I. I		
С	Number of conservation easements on a certified historic stru		
d	Number of conservation easements included on line 2c acqui	ired after July 25, 2006, and not	
	on a historic structure listed in the National Register	• '	2d
3	Number of conservation easements modified, transferred, rele		
	year		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
8	Does each conservation easement reported on line 2d above		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statement	ents that describes the
Dai	organization's accounting for conservation easements.  t III Organizations Maintaining Collections of	Art Historical Treasures or Ot	har Similar Assats
Fai	Complete if the organization answered "Yes" on Form		ilei Sillilai Assets.
12	If the organization elected, as permitted under FASB ASC 95		and halance sheet works
ıa	of art, historical treasures, or other similar assets held for pub	•	
	service, provide in Part XIII the text of the footnote to its finar	· · ·	•
h	If the organization elected, as permitted under FASB ASC 95		
D	art, historical treasures, or other similar assets held for public	, ·	
	provide the following amounts relating to these items.	oxination, education, or research in full	iorarios or public solvide,
	(i) Revenue included on Form 990, Part VIII, line 1		¢
2	If the organization received or held works of art, historical trea	asuras or other similar assets for financia	
_	the following amounts required to be reported under FASB A		. ga., provido
•	Revenue included on Form 990, Part VIII, line 1	-	\$
	Assets included in Form 990. Part X		 \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2023

Schedule D (Form 990) 2023

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. line 10c. column (B))

Schedule D (Form 990) 2023 GLOBAL WATE	R CENTER	84	-5144926 Page
Part VII Investments - Other Securities	on Form 000 Dort IV line	11h Soo Form 000 Port V line 12	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d of year market value
	(b) book value	(c) Method of Valuation. Cost of end	a-or-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Fotal. (Col. (b) must equal Form 990, Part X, line 12, col. (B))  Part VIII Investments - Program Related.			
	F 000 D+ IV II	11- O F 000 Pt V 1 10	
Complete if the organization answered "Yes"			d - £
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	T
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col	(B))		
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	•
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(0)			1
(7)			
(7)			
(8)			
	(A)		

Schedule D (Form 990) 2023

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

332054 09-28-23 Schedule D (Form 990) 2023

#### SCHEDULE F (Form 990)

#### **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2023
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

GLOBAL WATER CENTER

84-5144926

Part I General Info	rmation on A	ctivities Out	side the United States. Comple	ete if the organization answered "Y	es" on
Form 990, Part I					
1 For grantmakers. Does	s the organization	n maintain record	ds to substantiate the amount of its gra		
the grantees' eligibility t	for the grants or a	assistance, and t	he selection criteria used to award the	grants or assistance? X	Yes No
2 For grantmakers. Desc	cribe in Part V the	e organization's	procedures for monitoring the use of its	s grants and other assistance outsi	de the
United States.					
3 Activities per Region. (T	he following Part	I, line 3 table ca	n be duplicated if additional space is n	eeded.)	
(a) Region	(b) Number of	(c) Number of employees,	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total
	offices	agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to recipients located in the region)	describe specific type of service(s) in the region	investments
		in the region	redipiente located in the regiony	or service(s) in the region	in the region
EUROPE (INCLUDING				WAGES, TRAVEL COSTS,	
ICELAND & GREENLAND)			GRANTS TO RECIPIENT IN	SAFE WATER SYSTEMS	
- ALBANIA, ANDORRA,			REGION, EMPLOYEE IN REGION,	TRAINING DEVELOPMENT AND	
AUSTRIA, BELGIUM	0	7	PROGRAM SERVICES	DELIVERY, TECHNICAL	429,055.
NORTH AMERICA -				WAGES, TRAVEL COSTS,	
CANADA AND MEXICO,				SAFE WATER SYSTEMS	
BUT NOT THE UNITED			EMPLOYEES IN REGION,	TRAINING DEVELOPMENT AND	
STATES	0	8	PROGRAM SERVICES	DELIVERY, TECHNICAL	305,831.
				WAGES, TRAVEL COSTS,	
				SAFE WATER SYSTEMS	
			EMPLOYEES IN REGION,	TRAINING DEVELOPMENT AND	
SUB-SAHARAN AFRICA	0	12	PROGRAM SERVICES	DELIVERY, TECHNICAL	232,473.
				WAGES, TRAVEL COSTS,	
				SAFE WATER SYSTEMS	
			GRANTS TO RECIPIENT IN	TRAINING DEVELOPMENT AND	
SOUTH ASIA	0	0	REGION, PROGRAM SERVICES	DELIVERY, TECHNICAL	159,476.
				WAGES, TRAVEL COSTS,	
				SAFE WATER SYSTEMS	
CENTRAL AMERICA AND				TRAINING DEVELOPMENT AND	
THE CARIBBEAN	0	1	PROGRAM SERVICES	DELIVERY, TECHNICAL	4,116.
				WAGES, TRAVEL COSTS,	
				SAFE WATER SYSTEMS	
EAST ASIA AND THE				TRAINING DEVELOPMENT AND	
PACIFIC	0	0	PROGRAM SERVICES	DELIVERY, TECHNICAL	12,328.
3 a Subtotal	0	28			1,143,279.
<b>b</b> Total from continuation					
sheets to Part I	0	0			0.
c Totals (add lines 3a					
and 3b)	0	28			1,143,279.
For Danerwork Reduction A	at Nation and th		Farma 000	Calcadula E /	Form 990\ 2023

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2023

LHA 332071 11-29-23

84-5144926

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			RURAL WATER SUPPLY					
			NETWORK/SKAT					
			FOUNDATION'S					
		ALBANIA, ANDORRA,	MENTORING PROGRAM,	21,145.		0.		
			recognized as charities by the f					1

3	Enter total number of other organizations or entities
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a ta

0 Schedule F (Form 990) 2023

SEE PART V FOR COLUMN (D) DESCRIPTIONS

332072 11-29-23

84-5144926 Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2023

# Schedule F (Form 990) 2023 GLOBAL WATER CENTER Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes X	No

Schedule F (Form 990) 2023

## Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART I, LINE 3, COLUMN (E):

(A) REGION:

EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORRA, AUSTRIA, BELGIU

(E) SPECIFIC TYPES OF SERVICES IN REGION: WAGES, TRAVEL COSTS, SAFE

WATER SYSTEMS TRAINING DEVELOPMENT AND DELIVERY, TECHNICAL ASSISTANCE,

OTHER COSTS

REGION: NORTH AMERICA - CANADA AND MEXICO, BUT NOT THE UNITED STATES

(E) SPECIFIC TYPES OF SERVICES IN REGION: WAGES, TRAVEL COSTS, SAFE

WATER SYSTEMS TRAINING DEVELOPMENT AND DELIVERY, TECHNICAL ASSISTANCE,

OTHER COSTS

REGION: SUB-SAHARAN AFRICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: WAGES, TRAVEL COSTS, SAFE

WATER SYSTEMS TRAINING DEVELOPMENT AND DELIVERY, TECHNICAL ASSISTANCE,

OTHER COSTS

REGION: SOUTH ASIA

(E) SPECIFIC TYPES OF SERVICES IN REGION: WAGES, TRAVEL COSTS, SAFE

WATER SYSTEMS TRAINING DEVELOPMENT AND DELIVERY, TECHNICAL ASSISTANCE,

OTHER COSTS

REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: WAGES, TRAVEL COSTS, SAFE

WATER SYSTEMS TRAINING DEVELOPMENT AND DELIVERY, TECHNICAL ASSISTANCE,

OTHER COSTS

09110214 758275 3237.000

Schedule F (Form 990) 2023

Schedule F (Form 990) 2023 GLOBAL WATER CENTER	84-5144926	Page 5
Part V Supplemental Information		
Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (acc	ounting method; amounts of	
investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting m	ethod); and Part III, column (c)	
(estimated number of recipients), as applicable. Also complete this part to provide any additional in	nformation. See instructions.	
REGION: EAST ASIA AND THE PACIFIC		
(E) SPECIFIC TYPES OF SERVICES IN REGION: WAGES, TRAVEL	COSTS, SAFE	
WATER SYSTEMS TRAINING DEVELOPMENT AND DELIVERY, TECHNIC	AL ASSISTANCE,	
OHUED GOORG		
OTHER COSTS		
DADM TT COLLIMN /D).		
PART II, COLUMN (D):		
(A) REGION:		
(A) REGION.		
EUROPE (INCLUDING ICELAND & GREENLAND) - ALBANIA, ANDORR	A AUSTRIA BELO	GTII
DONOTE (INCOOPING TERRITOR & GREENHAND) MEDIUMIN, MADORA	11, HODIKIH, DIIK	010
(D) PURPOSE OF GRANT: RURAL WATER SUPPLY NETWORK/SKAT FO	UNDATION'S	
MENTORING PROGRAM, EXECUTIVE MEMBERSHIP FEES FOR RURAL W	ATER SUPPLY	
·		
NETWORK.		

#### **SCHEDULE G** (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization						Employer ide	ntification number
GLOBAL	WATER CENTER					84-5144	926
Part I Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answet.</li> </ul>	red "Y	es" or	n Form 990, Part IV, li	ine 17	7. Form 990-EZ	filers are not
<ul> <li>1 Indicate whether the organization rais a X Mail solicitations</li> <li>b X Internet and email solicitations</li> <li>c X Phone solicitations</li> <li>d X In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the</li> </ul>	e X Solicita f X Solicita g Special  or oral agreement with any individual cart VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover aising ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	to (o	Amount paid r retained by) iundraiser ed in col. (i)	(vi) Amount paid to (or retained by) organization
PHILANTHROPE REIMAGINED - 705		Yes	No				
HIBBENS GRANT BLVD, MT	FUNDRAISING CONSULTANT		Х	0.		110,925.	-110,925.
	on in registered or licensed to collect					110,925.	
3 List all states in which the organization or licensing.	or is registered of licerised to solicit to	OHLHD	utions	or has been notined	IL IS E	exempt from re	gistration

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990) 2023

LHA 332081 09-13-23

Pa	rt I	Fundraising Events. Complete if the of fundraising event contributions and groups are the contributions.				
		or landraising event contributions and gre	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
ø)			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue						
Re	1	Gross receipts				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
(O	5	Noncash prizes				
pense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Ξ	Ω	Entertainment				
	9	Entertainment Other direct expenses				
	10	Direct expense summary. Add lines 4 through	9 in column (d)			
_	11	Net income summary. Subtract line 10 from li				
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or	reported more than	
_		\$15,000 on Form 990-EZ, line 6a.		(b) Dull tabe/instant		(d) Total gaming (add
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
ď	1	Gross revenue				
es	2	Cash prizes				
=xpens	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
		Volunteer labor	Yes % No	Yes %	Yes %	
	7	Direct expense summary. Add lines 2 through	5 in column (d)		•	
		Net gaming income summary. Subtract line 7				
		gag				•
а	ls t	ter the state(s) in which the organization condu the organization licensed to conduct gaming ac No," explain:	tivities in each of these s			Yes No
	_					
		ere any of the organization's gaming licenses re Yes," explain:			/ear?	Yes No
	_					11 0/F 223 223
33208	32 09	9-13-23			Sche	dule G (Form 990) 2023

Schedule	e G (Form 990) 2023	GLOBAL	WATER	CENTER	84-	5144926	Page 3
<b>11</b> Doe	es the organization conduct ga	ming activities	with nonme	mbers?		Yes	No No
					of a partnership or other entity formed		
to a	dminister charitable gaming?					Yes	☐ No
	cate the percentage of gaming						
a The	organization's facility					13a	%
							%
					gaming/special events books and records:		
Nar			•				
Add	dress						
<b>15a</b> Doe	es the organization have a cont	tract with a third	d party from	whom the org	anization receives gaming revenue?	Yes	☐ No
<b>b</b> If "\	es," enter the amount of gami	ing revenue rec	eived by the	organization	\$ and the amount		
	jaming revenue retained by the	-	-				
	/es," enter name and address						
	,		,				
Nar	me						
Add	dress						
<b>16</b> Gar	ning manager information:						
Nar	me						
Gar	ning manager compensation	\$					
Des	scription of services provided						
_							
_							
	Director/officer	Employee	e	Indepe	ndent contractor		
47 14-							
	ndatory distributions:						
	ne organization required under				0 01	Yes	No
					to other exempt organizations or spent in the	L Tes	NO
	er trie amount of distributions i anization's own exempt activiti			se distributed	to other exempt organizations or spent in the		
Part IV					red by Part I, line 2b, columns (iii) and (v); and P	art III lines 9 0	9h 10h
1 0.1011			· ·	· ·	formation. See instructions.	art III, III 100 0, 0	,, 100,
-	100, 100, 10, and 110, ac	аррисавіс. 7 по	o provido di	Ty additional in	Terriation: eee metractione.		
SCHE	DULE G, PART I,	LINE 2B	, LIST	OF TEN	HIGHEST PAID FUNDRAISER	S:	
(I) I	NAME OF FUNDRAIS	SER: PHI	LANTHR	OPE REI	MAGINED		
<u>(I)</u>	ADDRESS OF FUNDE	RAISER:	705 HI	BBENS G	RANT BLVD, MT PLEASANT,	SC 294	b <u>4</u>

Schedule G (Form 990) 2023

332083 09-13-23

Schedule 6	G (Form 990) GLOBAL WATER CENTER	84-5144926 Page 4
Part IV	G (Form 990) GLOBAL WATER CENTER Supplemental Information (continued)	
	(ontiness)	
-		

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Department of the Treasury Internal Revenue Service

OMB No. 1545-0047 2023

Open to Public

internario	VOITAG OCT VICE			Go to www.irs	.gov/Form990 for	tne latest informa	ation.		inspection	
Name o	f the organiza	tion GLOBAL WA	TER CENTE	R					Employer identification number 84-5144926	
Part I General Information on Grants and Assistance										
		ization maintain records t award the grants or assis								
<b>2</b> D	escribe in Par	t IV the organization's pro	cedures for monit	oring the use of grant	funds in the United	States.				
Part II	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.									
1 (a		ddress of organization overnment	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
1101 C	IUM WATER A	AVE NW STE 450	75-3098460	501(C)(3)	6,000.	0.			FOR ANNUAL MEMBERSHIP	
SAFE WATER NETWORK 122 EAST 42ND ST, STE 2800 NEW YORK, NY 10168		51-0570455	501(C)(3)	92,600.	0.			SUPPORT TO GHANA COMMUNITY WATER & SANITATION CURRICULUM AND TRAININGS		
	,				,					
2 Er	nter total num	ber of section 501(c)(3) a	nd government org	ganizations listed in the	e line 1 table				2.	

3 Enter total number of other organizations listed in the line 1 table For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

LHA 332101 11-01-23

Schedul	e I (Form 990) 2023 GLOBAL WATER C	ENTER				84-5144926	Page 2
Part III	Grants and Other Assistance to Domestic Individua Part III can be duplicated if additional space is needed	<b>ls.</b> Complete if the	e organization answ	ered "Yes" on Form 9	990, Part IV, line 22.		
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash a	assistance
Part IV	Supplemental Information. Provide the information re	 equired in Part I, lir	ne 2; Part III, column	ı (b); and any other ad	dditional information.		

# SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Department of the Treasury

GLOBAL WATER CENTER

Employer identification number

84-5144926

Pa	art I Questions Regarding Compensation			
	·		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
	, , , , , , , , , , , , , , , , , , , ,			
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а		4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			1
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	9		1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MISO compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) GEORGE C. GREENE, IV	(i)	0.	0.	0.	0.	0.	0.	0.
VICE CHAIR	(ii)	216,200.	0.	6,917.	6,917.	15,894.	245,928.	0.
(2) THOMAS JOHNSTON	(i)	155,947.	0.	0.	7,800.	53.		0.
CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
(i								
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							
	(i)							
-	(ii)							
	(i)							
-	(ii)							
	(i) (ii)							
	(i)							
	(i) (ii)							
	(11)							

Schedule J (Form 990) 2023

Schedule J (Form 990) 2023	GLOBAL	WATER	CENTER				84-5144926	Page 3
Part III Supplemental Informatio	n							
Provide the information, explanation	, or descriptions	s required for	Part I, lines 1a, 1b, 3, 4a, 4b, 4	c, 5a, 5b, 6a, 6b, 7, a	nd 8, and for Part II.	Also complete this p	oart for any additional informa	tion.

Schedule J (Form 990) 2023

#### **SCHEDULE L**

Department of the Treasury

Internal Revenue Service

(Form 990)

### **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

GLOBAL WATER CENTER

Employer identification number

84-5144926

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b (b) Relationship between disqualified (d) Corrected? (a) Name of disqualified person (c) Description of transaction person and organization Yes (1) (2) (3) (4) (5) (6) Enter the amount of tax incurred by the organization managers or disqualified persons during the year under Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

### Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

**(h)** Approved by board or committee? (d) Loan to or (b) Relationship (i) Written (a) Name of (c) Purpose (e) Original (f) Balance due (g) In from the interested person with organization of loan principal amount default? agreement? organization? To From Yes No Yes No No Yes (1) (2) \_(3) (4) (5) (6) (7) (8) (9) (10)Total

## Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

(a) Name of interested person	"Yes" on Form 990, Part IV, line 28a, 28		( N D	(e) Sha	rina of
	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz reven	ation's ues?
(1)ASSETAS	COMPANY IN WHICH A	123 858	SOFTWARE CO	Yes	No X
(2)	COMPANI IN WHICH A	123,030	DOI I WARE CO		21
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
Part V Supplemental Information					
	onses to questions on Schedule L. See i	instructions			
1 Tovide additional information for resp	orises to questions on conequie E. Gee I	motraotions.			
SCH L, PART IV, BUSINESS T	RANSACTIONS INVOLVIN	G INTERESTE	D PERSONS:		
(A) NAME OF PERSON: ASSETA	S				
(B) RELATIONSHIP BETWEEN I	NTERESTED PERSON AND	ORGANIZATI	ON:		
COMPANY IN WHICH A BOARD M	EMBER IS THE SOFTWAR	E PRODUCT N	IANAGER		
(D) DECODIDATON OF ADAMGAC	UNIONI. CORMUNDE CONCI	T M T N A N T D T	TORNOTNO		
(D) DESCRIPTION OF TRANSAC	TION: SOFTWARE CONSU	TIING AND I	TCENSING		

# SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

## **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

GLOBAL WATER CENTER

Employer identification number 84-5144926

Pa	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of det noncash contribut		-	2
		арріїсавіс		Form 990, Part VIII, line 1g	Horicasii continudi		,unto	<u> </u>
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	6	480,313.	FMV			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organiz	•	, ,					
	for which the organization completed Form 828	33, Part V, L	onee Acknowledg	ement <b>29</b>		—т.	. 1	
						Y	es	No
30a	During the year, did the organization receive by			· · · · · · · · · · · · · · · · · · ·				
	must hold for at least 3 years from the date of t					00		v
	exempt purposes for the entire holding period?					30a	$\rightarrow$	X
	If "Yes," describe the arrangement in Part II.	oliov that ra	auiroa tha ravious	of any nanatandard contribut	iono?	04		v
31	Does the organization have a gift acceptance p	-	•	•	ions?	31	$\dashv$	X
₃∠a	Does the organization hire or use third parties of					202		Х
L	contributions?					32a		
	If "Yes," describe in Part II.	olumo (o) fo	r a type of propert	for which column (a) is about	skod			
33	If the organization didn't report an amount in codescribe in Part II.	Jiuiiiii (C) 101	a type of property	non willon column (a) is ched	,nou,			
	describe in Falt II.							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2023

Schedule M (Form 990) 2023

332142 09-11-23

## SCHEDULE O (Form 990)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

GLOBAL WATER CENTER

Employer identification number 84-5144926

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ERADICATE THE GLOBAL WATER CRISIS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

VISION FOR AN ORGANIZATION THAT COULD SOLVE THE PROBLEM FASTER. IN

2020, WATER MISSION TURNED THAT VISION INTO REALITY BY FOUNDING GLOBAL
WATER CENTER (GWC).

AT GWC, WE BELIEVE EVERYONE DESERVES ACCESS TO SAFELY MANAGED WATER.
WITHOUT SUSTAINABLE WATER SYSTEMS, THIS GOAL REMAINS OUT OF REACH. THAT

IS WHY GWC FOCUSES ON CAPACITY DEVELOPMENT, TECHNICAL ASSISTANCE, AND
COLLABORATION, EQUIPPING LEADERS TO CREATE SUSTAINABLE SOLUTIONS AT THE
SCALE NEEDED TO END THE GLOBAL WATER CRISIS. AS THE GO-TO RESOURCE FOR
THE RURAL WATER SECTOR, WE HAVE EQUIPPED LEADERS IN OVER 130 COUNTRIES.
TOGETHER, WE ARE SOLVING THE GLOBAL WATER CRISIS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

THE COLLECTIVE ACTION DIVISION BUILDS COLLABORATIONS WITH GOVERNMENT,

CORPORATE, AND NON-GOVERNMENTAL ORGANIZATION (NGO) PARTNERS. OUR

COLLABORATORS INCLUDE GOVERNMENT WATER AGENCIES IN GHANA, TANZANIA,

ZANZIBAR, AND INDIA, CORPORATIONS SUCH AS THE COCA-COLA FOUNDATION AND

THE GRUNDFOS FOUNDATION, NGO PARTNERS LIKE UNICEF, CHARITY: WATER AND

WATER MISSION. BRINGING THESE ENTITIES TOGETHER LEADS TO MORE EFFICIENT

AND EFFECTIVE SOLUTIONS. THE COLLABORATION FOSTERED IN THIS DIVISION

ALSO ALLOWS GWC TO IDENTIFY AND DEVELOP STRATEGIC PROJECTS AND STAY ON

TOP OF SECTOR TRENDS AND NEEDS.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

LEARNING SERVICES: THE GLAAS REPORT BY UN WATER FOUND THAT IT WOULD

TAKE OVER 750,000 MORE SKILLED WATER PROFESSIONALS TO SOLVE THE GLOBAL

WATER CRISIS. HOWEVER, FEW ORGANIZATIONS CREATE PATHWAYS INTO THIS

PROFESSION. GWC WORKS ON BOTH BRINGING NEW PEOPLE INTO THE WATER SECTOR

AND DEVELOPING THE CAPACITY OF EXISTING WATER PROFESSIONALS THROUGH

RESULTS-ORIENTED TRAINING THAT ADHERES TO INTERNATIONAL STANDARDS.

SOON, OUR COMPREHENSIVE LIBRARY WILL COVER EVERYTHING A WATER

TECHNICIAN NEEDS TO DESIGN, INSTALL, OPERATE, AND MAINTAIN SUSTAINABLE

WATER SYSTEMS FROM SOURCE TO TAP.

OUR LEARNING SERVICES DIVISION PROVIDES:

#### 1. COURSES:

OUR ONLINE, IN-PERSON, AND HYBRID COURSES ADDRESS CAPACITY GAPS IN THE

WATER SECTOR BY EQUIPPING PROFESSIONALS WITH PRACTICAL KNOWLEDGE AND

SKILLS. THE ONLINE COURSES ARE IN HIGH DEMAND, OFTEN RECEIVING UP TO 7

TIMES MORE APPLICANTS THAN AVAILABLE SEATS. WE ALSO PROVIDED HYBRID

COURSES IN SOLAR POWERED WATER SYSTEMS (SPWS) TO THE GOVERNMENT OF

KARNATAKA, INDIA. THIS PROGRAM TRAINED 18 MASTER TRAINERS, WHO THEN

TRAINED OVER 400 ENGINEERS. IT ALSO INCLUDED CREATING A SPWS

DEMONSTRATION SITE FOR HANDS-ON LEARNING.

### 2. WATER OPERATOR TRAINING:

THIS TRAINING IS OFFERED AS A MULTI-YEAR CURRICULUM WITH VOCATIONAL

INSTITUTIONS OR AS SHORT-TERM TRAINING FOR NGO AND CORPORATE PARTNERS.

IN GHANA, GWC COLLABORATED WITH 12 PARTNERS TO DEVELOP AND IMPLEMENT A

GOVERNMENT-ACCREDITED, THREE-YEAR WATER OPERATOR TRAINING PROGRAM AS

PART OF THE COUNTRY'S TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING

(TVET) SYSTEM. THIS PROGRAM CREATES CLEAR CAREER PATHWAYS INTO THE

WATER SECTOR, ADDRESSING BOTH SKILLS SHORTAGES AND YOUTH UNEMPLOYMENT.

WE PLAN TO ROLL OUT SIMILAR PROGRAMS IN TVET SYSTEMS ACROSS AFRICA.

332212 11-14-23

Schedule O (Form 990) 2023

## 3. MENTORING AND TECHNICAL SUPPORT:

WE PROVIDE AUTOMATED AND PERSONALIZED MENTORING AND TECHNICAL SUPPORT

TO HELP PROFESSIONALS APPLY WHAT THEY LEARNED. UTILIZING OUR AI-POWERED

TOOLS, SUCH AS A MULTILINGUAL WHATSAPP ASSISTANT AND WEBSITE CHATBOT,

WE CHECK IN REGULARLY WITH OUR COURSE ALUMNI TO ENSURE THEY HAVE THE

RESOURCES TO SUCCEED. IN ADDITION, WE PARTNER WITH THE RURAL WATER

SUPPLY NETWORK TO PAIR WATER PROFESSIONALS WITH EXPERIENCED MENTORS TO

SUPPORT THEIR CAREER GROWTH AND SKILL DEVELOPMENT.

TECHNICAL SERVICES: WITHOUT RELIABLE TOOLS TO MONITOR AND MANAGE WATER

SYSTEMS, IT IS IMPOSSIBLE TO IDENTIFY FAILURES AND ADDRESS THEM

PROACTIVELY. TO TACKLE THIS ISSUE, OUR TECHNICAL SERVICES DIVISION

CREATED SUREFLOW ANALYTICS, AN INNOVATIVE MONITORING AND DATA

MANAGEMENT PLATFORM THAT TRANSFORMS DATA FROM REMOTE MONITORING

DEVICES, TECHNICIANS' REPORTS, AND STANDARD MAINTENANCE SCHEDULES INTO

AUTOMATED, ACTIONABLE REPORTS. DURING A PILOT PROJECT WITH TWO

ORGANIZATIONS AND 1200 WATER POINTS, INITIAL USERS WERE ABLE TO

SIGNIFICANTLY DECREASE TIME SPENT ON DATA MANAGEMENT AND REPORTING AND

REDUCE OR ELIMINATE OVERDUE MAINTENANCE VISITS, WHILE SIMULTANEOUSLY

INCREASING THE TOTAL WATER POINTS BEING OPERATED. THESE IMPROVEMENTS

PROVIDED CRITICAL INSIGHTS AND EFFICIENCIES THAT WERE PREVIOUSLY OUT OF

REACH.

THIS DIVISION ALSO PROVIDES TECHNICAL ASSISTANCE BY OFFERING CONSULTING

SERVICES FOR EVALUATIONS, STRATEGY, DATA MANAGEMENT, AND CARBON CREDITS

TO SUPPORT SAFE WATER DELIVERY. THIS INCLUDES LAUNCHING OUR INNOVATIVE

CARBON CREDIT PROGRAMS, CARBON 4 SAFE WATER (C4SW) AND UNITED CARBON 4

SAFE WATER (UC4SW). THESE PLATFORMS HELP NONPROFITS NAVIGATE CARBON

CREDIT STANDARDS, METHODOLOGIES, AND CERTIFICATION PROCESSES, ENABLING

CREDIT STANDARDS, METHODOLOGIES, AND CERTIFICATION PROCESSES, ENABLING
332212 11-14-23
Schedule O (For

THEM TO GENERATE AND SELL CARBON CREDITS ON THE VOLUNTARY MARKET. THE

REVENUE FROM THESE CREDITS CAN FINANCE THE ONGOING MAINTENANCE OF SAFE

WATER SYSTEMS. FURTHERMORE, UC4SW AND C4SW OFFER END-TO-END ADVISORY

SUPPORT, ASSESSING PROJECT READINESS, GUIDING DEVELOPERS THROUGH THE

CARBON JOURNEY, AND ENSURING SUCCESSFUL MONETIZATION OF CREDITS.

FORM 990, PART VI, SECTION A, LINE 2:

GEORGE C. GREENE III, EXECUTIVE CHAIRMAN AND GEORGE C. GREENE IV, BOARD
MEMBER - FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM AND REVIEWED IN DETAIL

BY THE TOP FINANCIAL OFFICIALS AND TOP MANAGEMENT OFFICIALS OF THE

ORGANIZATION. THE REVIEWED FORM 990 IS THEN FORWARDED TO THE ORGANIZATION'S

AUDIT COMMITTEE AND FORWARDED TO ALL BOARD MEMBERS PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS SIGN CONFLICT OF INTEREST STATEMENT AT THE END OF EACH FISCAL YEAR

FORM 990, PART VI, SECTION B, LINE 15:

THE COMPENSATION FOR THE CEO/PRESIDENT IS SET BY A COMMITTEE THAT EXCLUDES

ALL PEOPLE WITH WHOM THE PRESIDENT HAS FAMILY OR BUSINESS RELATIONSHIPS.

THE COMMITTEE USES BENCHMARK DATA FROM OTHER NON-PROFITS AND LOCAL

FOR-PROFIT COMPANIES. THE APPROVED COMPENSATION PACKAGE IS DOCUMENTED VIA

PERSONNEL RECORDS AND THE ANNUAL BUDGETING PROCESS. THE PRESIDENT SETS

OFFICER COMPENSATION BY USING COMPARATIVE DATA FROM OTHER NOT-FOR-PROFIT

ORGANIZATIONS. THIS IS DOCUMENTED VIA PERSONNEL RECORDS AND THE ANNUAL

3237.001

332212 11-14-23

Schedule O (Form 990) 2023 Page 2 **Employer identification number** Name of the organization GLOBAL WATER CENTER 84-5144926 BUDGETING PROCESS. FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION PROVIDES GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS TO THE PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: CONSULTING: PROGRAM SERVICE EXPENSES 792,460. MANAGEMENT AND GENERAL EXPENSES 69,736. FUNDRAISING EXPENSES 24,874. TOTAL EXPENSES 887,070. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 887,070.

332212 11-14-23 Schedule O (Form 990) 2023

#### SCHEDULE R (Form 990)

### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.

2023
Open to Public Inspection

(f)

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

GLOBAL WATER CENTER

Employer identification number 84-5144926

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(c)

(d)

(e)

()	(~)	(-)	(-,	(-)		,	.,	
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state o	or Total inco	me End-of-year	assets	Direct c	ontrolling	9
of disregarded entity		foreign country)				en	tity	
		, ,						
CARBON 4 SAFE WATER, LLC - 93-4800293	CARBON CREDIT ADVISORY							
838 WALKER RD, STE 21-2	ACTIVITIES OF GLOBAL WATER							
DOVER, DE 19904	CENTER	DELAWARE	68	,335.	100.			
UNITED CARBON 4 SAFE WATER, LLC - 99-0918704	CARBON CREDIT ADVISORY							
838 WALKER RD, STE 21-2	ACTIVITIES OF GLOBAL WATER							
DOVER, DE 19904	CENTER	DELAWARE						
	7							
	7							
	1							
	1							
Part II Identification of Related Tax-Exempt Organizations during the tax year.	ations. Complete if the organization a	answered "Yes" on Form 990	), Part IV, line 34, b	pecause it had one	or more	related tax-exer	npt	
(a)	(b)	(c)	(d)	(e)		(f)	(9	<b>g)</b> 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direc	t controlling		512(b)(13) rolled
of related organization		foreign country)	section	status (if section		entity	1	tity?
		"		501(c)(3))			Yes	No
WATER MISSIONS INTERNATIONAL - 57-1116978	PROVIDING CLEAN WATER TO							
1150 MOLLY GREENE WAY, BLDG 1605	PEOPLE IN DEVELOPING							
NORTH CHARLESTON, SC 29405	COUNTRIES	SOUTH CAROLINA	501(C)(3)	LINE 7				х
•								
	┥							1

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2023

332161 09-28-23 LHA

Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tay year.

organizations treated as a par	organizations treated as a partnership during the tax year.												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate itions?	amount in box	managin partner?	Percentage ownership		
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes No	)		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(i	(i) ction (b)(13) trolled tity?
		country)		or truoty		400010		Yes	No
								├	—
								├	₩
									$\vdash$
-									
-									-
	1								

Part	V Transactions With Related Organizations. Complete if the organization answers	wered "Yes" on Forn	n 990, Part IV, line 34, 35b,	or 36.			
Note	: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed i	n Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>,</i>			1a		Х
	Gift, grant, or capital contribution to related organization(s)				1b		Х
С	Gift, grant, or capital contribution from related organization(s)				1c	Х	
d	Loans or loan guarantees to or for related organization(s)				1d		Х
е	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		X
g	Sale of assets to related organization(s)				1g		X
h	Purchase of assets from related organization(s)				1h		X
i	Exchange of assets with related organization(s)				1i		X
	Lease of facilities, equipment, or other assets to related organization(s)				<u>1j</u>		X
	Lease of facilities, equipment, or other assets from related organization(s)				1k	L	X
	Performance of services or membership or fundraising solicitations for related organ				11	Х	
	Performance of services or membership or fundraising solicitations by related organ				1m	L	X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization				1n	X	
0	Sharing of paid employees with related organization(s)				10	X	
							l
	Reimbursement paid to related organization(s) for expenses				1p	<u> </u>	X
q	Reimbursement paid by related organization(s) for expenses				1q	Х	
r	Other transfer of cash or property to related organization(s)				1r		X
	Other transfer of cash or property from related organization(s)				1s		X
_2_	If the answer to any of the above is "Yes," see the instructions for information on w	ho must complete th	nis line, including covered r	elationships and transaction thresholds.			
	(a) Name of related organization	_ (b)	(c)	(d)			
	Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount in	volved		
		1,700 (0.0)					
(1)							
10							
(2)							
(3)							
<u>(4)</u>							
(5)							
10)							
(6)							
220162	00.00.02			Schodula	D (Ear	m 000	1 2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e)	)	(f)	(g)		n)	(i)	(j)	(k	k)
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign country)	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are a partners 501(c) orgs	s sec. )(3) ?	Share of total income			opor- nate tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partn	l or Perceing owne	entage ership
-		country)	56010115 5 12-5 14)	Yes	No		455515	Yes	No	(F0111 1003)	Yes	10	
				$\Box$							$\Box$		
				Ш							Ш		
-													
				$\vdash \vdash$							$\vdash$		
-													

Schedule R (Form 990) 2023

Schedule R	(Form 990) 2023  Supplemental Infor		WATER	CENTER	84-5144926	Page 5
Part VII	,			tions on Oakadula D. Oas instructions		
	Provide additional informa	ation for respor	ises to ques	tions on Schedule R. See instructions.		
-						

332165 09-28-23 Schedule R (Form 990) 2023